Building *Nunavut* Together
*Nunavut*tiuqatigingniq
Bâtir le *Nunavut* ensemble

Nunavut

Towards a Representative Public Service

Statistics of the Public Service within the Government of Nunavut as of:

March 31, 2016

Prepared by:
Department of Finance

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Introduction

The Government of Nunavut is striving to serve the public by providing timely and accurate data about the public service. Article 23 of The *Nunavut Land Claims Agreement* (NLCA) establishes the objective of increasing Inuit participation in government employment to a representative level. The Towards a Representative Public Service (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics, and therefore does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with a consolidated report tabled annually in the Legislative Assembly. This statistical data is used to assist in Government of Nunavut employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38.00	2.00	36.00	95%	17.00	47%
Senior Management	164.00	18.00	146.00	89%	27.00	18%
Middle Management	469.00	111.00	358.00	76%	98.00	27%
Professional	1,649.55	439.60	1,209.95	73%	320.50	26%
Paraprofessional	1,067.90	328.07	739.84	69%	464.87	63%
Administrative Support	1,267.82	327.39	940.43	74%	795.18	85%
Total All Employment Categories	**4,656.27**	**1,226.06**	**3,430.22**	**74%**	**1,722.55**	**50%**
Department Totals						
Community and Government Services	388.00	126.00	262.00	68%	111.00	42%
Culture and Heritage	90.80	21.00	69.80	77%	55.00	79%
Economic Development and Transportation	134.00	38.00	96.00	72%	54.00	56%
Education	1,273.46	135.25	1,138.21	89%	568.01	50%
Environment	131.50	46.50	85.00	65%	32.00	38%
Executive and Intergovernmental Affairs	102.00	18.00	84.00	82%	59.00	70%
Family Services	206.13	52.07	154.07	75%	90.07	58%
Finance	267.00	67.00	200.00	75%	89.00	45%
Health	1,092.48	501.14	591.34	54%	305.67	52%
Justice	368.00	96.00	272.00	74%	120.00	44%
Office of the Legislative Assembly	43.00	8.00	35.00	81%	18.00	51%
Total Government of Nunavut Departments	**4,096.37**	**1,108.96**	**2,987.42**	**73%**	**1,501.75**	**50%**
Agency, Board and Corporation Totals						
Nunavut Arctic College	221.10	46.10	175.00	79%	96.00	55%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	122.00	39.00	83.00	68%	29.00	35%
Qulliq Energy Corporation	210.80	31.00	179.80	85%	93.80	52%
Total Agencies, Boards and Corporations	**559.90**	**117.10**	**442.80**	**79%**	**220.80**	**50%**
TOTAL	**4,656.27**	**1,226.06**	**3,430.22**	**74%**	**1,722.55**	**50%**

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47.53	7.00	40.53	85%	27.53	68%
Cape Dorset	136.00	35.50	100.50	74%	49.00	49%
Clyde River	74.10	11.50	62.60	84%	42.60	68%
Grise Fiord	20.65	4.00	16.65	81%	11.65	70%
Hall Beach	49.85	10.50	39.35	79%	24.35	62%
Igloolik	179.03	56.50	122.53	68%	72.53	59%
Iqaluit	1,850.27	549.63	1,300.64	70%	471.17	36%
Kimmirut	36.33	10.68	25.65	71%	14.65	57%
Pangnirtung	171.20	58.50	112.70	66%	72.75	65%
Pond Inlet	168.46	39.00	129.46	77%	78.46	61%
Qikiqtarjuaq	38.43	7.50	30.93	80%	21.93	71%
Resolute Bay	24.99	11.64	13.35	53%	5.60	42%
Sanikiluaq	59.10	6.00	53.10	90%	32.10	60%
Total Qikiqtaaluk	**2,855.95**	**807.96**	**2,048.00**	**72%**	**924.33**	**45%**
Arviat	229.00	42.50	186.50	81%	118.50	64%
Baker Lake	175.30	27.00	148.30	85%	81.80	55%
Chesterfield Inlet	36.61	5.50	31.11	85%	19.11	61%
Coral Harbour	59.18	8.50	50.68	86%	34.68	68%
Naujaat	60.35	8.00	52.35	87%	26.35	50%
Rankin Inlet	502.48	113.00	389.48	78%	223.98	58%
Whale Cove	33.60	9.00	24.60	73%	15.60	63%
Total Kivalliq	**1,096.52**	**213.50**	**883.02**	**81%**	**520.02**	**59%**
Cambridge Bay	308.60	118.60	190.00	62%	95.00	50%
Gjoa Haven	118.25	29.00	89.25	75%	66.25	74%
Kugaaruk	50.35	7.00	43.35	86%	25.35	58%
Kugluktuk	151.25	35.00	116.25	77%	59.25	51%
Taloyoak	54.85	8.50	46.35	85%	24.35	53%
Total Kitikmeot	**683.30**	**198.10**	**485.20**	**71%**	**270.20**	**56%**
Yellowknife	1.00	1.00	-	0%	-	0%
Winnipeg	7.00	2.00	5.00	71%	4.00	80%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Ottawa	4.00	-	4.00	100%	2.00	50%
Total Other	**20.50**	**6.50**	**14.00**	**68%**	**8.00**	**57%**
TOTAL	**4,656.27**	**1,226.06**	**3,430.22**	**74%**	**1,722.55**	**50%**

Community and Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	18.00	2.00	16.00	89%	3.00	19%
Middle Management	59.00	17.00	42.00	71%	11.00	26%
Professional	96.00	35.00	61.00	64%	13.00	21%
Paraprofessional	160.00	58.00	102.00	64%	53.00	52%
Administrative Support	51.00	14.00	37.00	73%	31.00	84%
Total Department	**388.00**	**126.00**	**262.00**	**68%**	**111.00**	**42%**

Employment Summary, by Community

Arctic Bay	2.00	2.00	-	0%	-	0%
Cape Dorset	25.00	9.00	16.00	64%	9.00	56%
Clyde River	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	1.00	1.00	50%	1.00	100%
Iqaluit	165.00	56.00	109.00	66%	30.00	28%
Kimmirut	1.00	1.00	-	0%	-	0%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	31.00	10.00	21.00	68%	13.00	62%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	0%	-	0%
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	3.00	1.00	2.00	67%	1.00	50%
Baker Lake	16.00	4.00	12.00	75%	7.00	58%
Chesterfield Inlet	1.00	1.00	-	0%	-	0%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	76.00	25.00	51.00	67%	25.00	49%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	38.00	8.00	30.00	79%	13.00	43%
Gjoa Haven	3.00	2.00	1.00	33%	-	0%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	2.00	10.00	83%	4.00	40%
Taloyoak	1.00	1.00	-	0%	-	0%
Total Community	**388.00**	**126.00**	**262.00**	**68%**	**111.00**	**42%**

Employment Summary, by Headquarters and Region

Headquarters	168.00	59.00	109.00	65%	30.00	28%
Region	220.00	67.00	153.00	70%	81.00	53%
TOTAL	**388.00**	**126.00**	**262.00**	**68%**	**111.00**	**42%**

Culture and Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	3.00	100%
Senior Management	6.00	-	6.00	100%	4.00	67%
Middle Management	16.00	3.00	13.00	81%	11.00	85%
Professional	48.00	13.00	35.00	73%	25.00	71%
Paraprofessional	12.80	3.00	9.80	77%	9.00	92%
Administrative Support	5.00	2.00	3.00	60%	3.00	100%
Total Department	**90.80**	**21.00**	**69.80**	**77%**	**55.00**	**79%**

Employment Summary, by Community

Igloolik	20.00	4.00	16.00	80%	13.00	81%
Iqaluit	55.80	15.00	40.80	73%	32.00	78%
Baker Lake	5.00	1.00	4.00	80%	1.00	25%
Kugluktuk	10.00	1.00	9.00	90%	9.00	100%
Total Community	**90.80**	**21.00**	**69.80**	**77%**	**55.00**	**79%**

Employment Summary, by Headquarters and Region

Headquarters	55.80	15.00	40.80	73%	32.00	78%
Region	35.00	6.00	29.00	73%	23.00	79%
TOTAL	**90.80**	**21.00**	**69.80**	**77%**	**55.00**	**79%**

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	-	0%
Senior Management	14.00	3.00	11.00	79%	5.00	45%
Middle Management	25.00	6.00	19.00	76%	6.00	32%
Professional	20.00	9.00	11.00	55%	4.00	36%
Paraprofessional	53.00	15.00	38.00	72%	26.00	68%
Administrative Support	19.00	5.00	14.00	74%	13.00	93%
Total Department	**134.00**	**38.00**	**96.00**	**72%**	**54.00**	**56%**

Employment Summary, by Community

Cape Dorset	2.00	1.00	1.00	50%	-	0%
Iqaluit	62.00	20.00	42.00	68%	17.00	40%
Pangnirtung	11.00	5.00	6.00	55%	4.00	67%
Pond Inlet	9.00	-	9.00	100%	8.00	89%
Resolute Bay	1.00	1.00	-	0%	-	0%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Rankin Inlet	25.00	4.00	21.00	84%	12.00	57%
Cambridge Bay	5.00	1.00	4.00	80%	2.00	50%
Gjoa Haven	7.00	1.00	6.00	86%	6.00	100%
Kugluktuk	8.00	3.00	5.00	63%	4.00	80%
Total Community	**134.00**	**38.00**	**96.00**	**72%**	**54.00**	**56%**

Employment Summary, by Headquarters and Region

Headquarters	63.00	19.00	44.00	70%	18.00	41%
Region	71.00	19.00	52.00	73%	36.00	69%
TOTAL	**134.00**	**38.00**	**96.00**	**72%**	**54.00**	**56%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	3.00	17.00	85%	1.00	6%
Middle Management	61.00	9.00	52.00	85%	8.00	15%
Professional	716.95	68.00	648.95	91%	173.50	27%
Paraprofessional	166.30	23.50	142.80	86%	130.30	91%
Administrative Support	307.21	31.75	275.46	90%	254.21	92%
Total Department	**1,273.46**	**135.25**	**1,138.21**	**89%**	**568.01**	**50%**

Employment Summary, by Community

Arctic Bay	26.00	1.00	25.00	96%	15.00	60%
Cape Dorset	47.00	3.00	44.00	94%	22.50	51%
Clyde River	35.00	1.00	34.00	97%	22.00	65%
Grise Fiord	9.25	1.00	8.25	89%	4.25	52%
Hall Beach	29.25	5.00	24.25	83%	13.25	55%
Igloolik	61.50	4.00	57.50	93%	27.50	48%
Iqaluit	239.00	46.00	193.00	81%	66.00	34%
Kimmirut	18.80	2.75	16.05	85%	8.05	50%
Pangnirtung	61.20	8.50	52.70	86%	31.75	60%
Pond Inlet	85.00	15.00	70.00	82%	36.00	51%
Qikiqtarjuaq	20.00	2.00	18.00	90%	13.00	72%
Resolute Bay	10.25	3.50	6.75	66%	1.00	15%
Sanikiluaq	38.00	2.00	36.00	95%	22.00	61%
Arviat	109.00	16.50	92.50	85%	58.50	63%
Baker Lake	77.30	4.00	73.30	95%	34.80	47%
Chesterfield Inlet	21.80	2.50	19.30	89%	11.30	59%
Coral Harbour	31.88	-	31.88	100%	17.88	56%
Naujaat	37.25	1.00	36.25	97%	15.25	42%
Rankin Inlet	80.98	4.50	76.48	94%	35.98	47%
Whale Cove	17.50	1.50	16.00	91%	8.00	50%
Cambridge Bay	48.00	1.50	46.50	97%	21.50	46%
Gjoa Haven	46.75	-	46.75	100%	30.75	66%
Kugaaruk	31.25	0.50	30.75	98%	15.75	51%
Kugluktuk	61.75	8.50	53.25	86%	20.25	38%
Taloyoak	29.75	-	29.75	100%	15.75	53%
Total Community	**1,273.46**	**135.25**	**1,138.21**	**89%**	**568.01**	**50%**

Employment Summary, by Headquarters and Region

Headquarters	130.45	51.50	78.95	61%	26.00	33%
Region	1,143.01	83.75	1,059.26	93%	542.01	51%
TOTAL	**1,273.46**	**135.25**	**1,138.21**	**89%**	**568.01**	**50%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	6.00	-	6.00	100%	-	0%
Middle Management	16.00	5.00	11.00	69%	3.00	27%
Professional	27.00	11.00	16.00	59%	1.00	6%
Paraprofessional	69.00	27.00	42.00	61%	21.00	50%
Administrative Support	11.50	3.50	8.00	70%	6.00	75%
Total Department	**131.50**	**46.50**	**85.00**	**65%**	**32.00**	**38%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	0%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	0%	-	0%
Hall Beach	1.00	-	1.00	100%	-	0%
Igloolik	18.00	6.00	12.00	67%	2.00	17%
Iqaluit	53.00	17.00	36.00	68%	10.00	28%
Kimmirut	2.50	1.50	1.00	40%	1.00	100%
Pangnirtung	4.00	2.00	2.00	50%	-	0%
Pond Inlet	7.00	4.00	3.00	43%	2.00	67%
Qikiqtarjuaq	1.00	-	1.00	100%	-	0%
Resolute Bay	1.00	1.00	-	0%	-	-
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	10.00	3.00	7.00	70%	4.00	57%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	0%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	5.00	2.00	3.00	60%	1.00	33%
Whale Cove	1.00	-	1.00	100%	-	0%
Cambridge Bay	3.00	-	3.00	100%	2.00	67%
Gjoa Haven	1.00	1.00	-	0%	-	0%
Kugaaruk	1.00	1.00	-	0%	-	0%
Kugluktuk	10.00	5.00	5.00	50%	1.00	20%
Taloyoak	2.00	-	2.00	100%	2.00	100%
Total Community	**131.50**	**46.50**	**85.00**	**65%**	**32.00**	**38%**

Employment Summary, by Headquarters and Region

Headquarters	64.50	18.50	46.00	71%	10.00	22%
Region	67.00	28.00	39.00	58%	22.00	56%
TOTAL	**131.50**	**46.50**	**85.00**	**65%**	**32.00**	**38%**

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	3.00	75%
Senior Management	10.00	-	10.00	100%	4.00	40%
Middle Management	13.00	1.00	12.00	92%	8.00	67%
Professional	22.00	6.00	16.00	73%	7.00	44%
Paraprofessional	46.00	7.00	39.00	85%	34.00	87%
Administrative Support	7.00	4.00	3.00	43%	3.00	100%
Total Department	**102.00**	**18.00**	**84.00**	**82%**	**59.00**	**70%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	64.00	15.00	49.00	77%	31.00	63%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	10.00	2.00	8.00	80%	5.00	63%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	1.00	-	0%	-	0%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	1.00	33%
Total Community	**102.00**	**18.00**	**84.00**	**82%**	**59.00**	**70%**

Employment Summary, by Headquarters and Region

Headquarters	71.00	15.00	56.00	79%	35.00	63%
Region	31.00	3.00	28.00	90%	24.00	86%
TOTAL	**102.00**	**18.00**	**84.00**	**82%**	**59.00**	**70%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	1.00	9.00	90%	1.00	11%
Middle Management	22.00	1.00	21.00	95%	12.00	57%
Professional	84.00	27.00	57.00	68%	16.00	28%
Paraprofessional	62.13	16.57	45.57	73%	40.57	89%
Administrative Support	26.00	6.50	19.50	75%	18.50	95%
Total Department	**206.13**	**52.07**	**154.07**	**75%**	**90.07**	**58%**

Employment Summary, by Community

Arctic Bay	3.00	1.00	2.00	67%	2.00	100%
Cape Dorset	5.00	2.00	3.00	60%	1.00	33%
Clyde River	2.50	0.50	2.00	80%	1.00	50%
Grise Fiord	2.00	1.00	1.00	50%	1.00	100%
Hall Beach	2.50	1.00	1.50	60%	1.50	100%
Igloolik	6.53	3.00	3.53	54%	3.53	100%
Iqaluit	79.53	25.53	54.00	68%	18.00	33%
Kimmirut	1.53	0.53	1.00	65%	1.00	100%
Pangnirtung	18.00	6.00	12.00	67%	9.00	75%
Pond Inlet	4.53	-	4.53	100%	2.53	56%
Qikiqtarjuaq	2.50	-	2.50	100%	1.50	60%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	2.00	-	2.00	100%	1.00	50%
Arviat	19.00	3.00	16.00	84%	14.00	88%
Baker Lake	7.00	-	7.00	100%	6.00	86%
Chesterfield Inlet	1.50	-	1.50	100%	1.50	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Naujaat	2.00	-	2.00	100%	1.00	50%
Rankin Inlet	16.00	4.00	12.00	75%	8.00	67%
Whale Cove	1.50	-	1.50	100%	1.50	100%
Cambridge Bay	12.00	2.00	10.00	83%	8.00	80%
Gjoa Haven	3.50	-	3.50	100%	2.50	71%
Kugaaruk	3.00	1.00	2.00	67%	-	0%
Kugluktuk	4.50	-	4.50	100%	2.50	56%
Taloyoak	3.50	0.50	3.00	86%	1.00	33%
Total Community	**206.13**	**52.07**	**154.07**	**75%**	**90.07**	**58%**

Employment Summary, by Headquarters and Region

Headquarters	68.53	21.53	47.00	69%	14.00	30%
Region	137.60	30.53	107.07	78%	76.07	71%
TOTAL	**206.13**	**52.07**	**154.07**	**75%**	**90.07**	**58%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	15.00	-	15.00	100%	1.00	7%
Middle Management	39.00	10.00	29.00	74%	10.00	34%
Professional	74.00	21.00	53.00	72%	11.00	21%
Paraprofessional	97.00	26.00	71.00	73%	41.00	58%
Administrative Support	38.00	10.00	28.00	74%	26.00	93%
Total Department	**267.00**	**67.00**	**200.00**	**75%**	**89.00**	**45%**

Employment Summary, by Community

Igloolik	21.00	13.00	8.00	38%	7.00	88%
Iqaluit	188.00	45.00	143.00	76%	46.00	32%
Rankin Inlet	35.00	3.00	32.00	91%	25.00	78%
Cambridge Bay	23.00	6.00	17.00	74%	11.00	65%
Total Community	**267.00**	**67.00**	**200.00**	**75%**	**89.00**	**45%**

Employment Summary, by Headquarters and Region

Headquarters	188.00	45.00	143.00	76%	46.00	32%
Region	79.00	22.00	57.00	72%	43.00	75%
TOTAL	**267.00**	**67.00**	**200.00**	**75%**	**89.00**	**45%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	2.00	50%
Senior Management	28.00	7.00	21.00	75%	4.00	19%
Middle Management	119.00	45.00	74.00	62%	14.00	19%
Professional	312.00	173.00	139.00	45%	8.00	6%
Paraprofessional	168.17	97.50	70.67	42%	23.00	33%
Administrative Support	461.31	178.64	282.67	61%	254.67	90%
Total Department	**1,092.48**	**501.14**	**591.34**	**54%**	**305.67**	**52%**

Employment Summary, by Community

Arctic Bay	10.93	3.00	7.93	73%	4.93	62%
Cape Dorset	21.00	14.50	6.50	31%	4.50	69%
Clyde River	13.00	4.00	9.00	69%	6.00	67%
Grise Fiord	4.80	1.00	3.80	79%	2.80	74%
Hall Beach	9.50	3.50	6.00	63%	4.00	67%
Igloolik	42.00	24.50	17.50	42%	12.50	71%
Iqaluit	398.34	173.50	224.84	56%	66.17	29%
Kimmirut	7.90	3.90	4.00	51%	2.00	50%
Pangnirtung	59.00	33.00	26.00	44%	17.00	65%
Pond Inlet	22.93	10.00	12.93	56%	9.93	77%
Qikiqtarjuaq	9.33	4.50	4.83	52%	2.83	59%
Resolute Bay	7.14	5.14	2.00	28%	2.00	100%
Sanikiluaq	11.50	4.00	7.50	65%	5.50	73%
Arviat	26.00	5.00	21.00	81%	13.00	62%
Baker Lake	18.00	7.00	11.00	61%	7.00	64%
Chesterfield Inlet	7.71	2.00	5.71	74%	2.71	47%
Coral Harbour	14.30	5.50	8.80	62%	6.80	77%
Naujaat	14.50	7.00	7.50	52%	4.50	60%
Rankin Inlet	143.00	48.00	95.00	66%	61.00	64%
Whale Cove	9.00	6.50	2.50	28%	2.50	100%
Cambridge Bay	131.60	89.10	42.50	32%	24.50	58%
Gjoa Haven	45.00	19.00	26.00	58%	21.00	81%
Kugaaruk	10.50	4.50	6.00	57%	5.00	83%
Kugluktuk	27.00	12.50	14.50	54%	8.50	59%
Taloyoak	13.00	5.00	8.00	62%	3.00	38%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	2.00	5.00	71%	4.00	80%
Total Community	**1,092.48**	**501.14**	**591.34**	**54%**	**305.67**	**52%**

Employment Summary, by Headquarters and Region

Headquarters	156.67	94.00	62.67	40%	15.00	24%
Region	935.81	407.14	528.67	56%	290.67	55%
TOTAL	**1,092.48**	**501.14**	**591.34**	**54%**	**305.67**	**52%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	0%
Middle Management	25.00	9.00	16.00	64%	4.00	25%
Professional	65.00	20.00	45.00	69%	12.00	27%
Paraprofessional	66.00	20.00	46.00	70%	21.00	46%
Administrative Support	201.00	46.00	155.00	77%	82.00	53%
Total Department	**368.00**	**96.00**	**272.00**	**74%**	**120.00**	**44%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	3.00	2.00	1.00	33%	-	0%
Clyde River	1.00	1.00	-	0%	-	0%
Hall Beach	1.00	1.00	-	0%	-	0%
Igloolik	1.00	-	1.00	100%	-	0%
Iqaluit	271.00	75.00	196.00	72%	75.00	38%
Kimmirut	1.00	1.00	-	0%	-	0%
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	3.00	-	3.00	100%	3.00	100%
Qikiqtarjuaq	1.00	1.00	-	0%	-	0%
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Rankin Inlet	48.00	7.00	41.00	85%	22.00	54%
Cambridge Bay	5.00	-	5.00	100%	2.00	40%
Gjoa Haven	8.00	5.00	3.00	38%	3.00	100%
Kugluktuk	14.00	2.00	12.00	86%	7.00	58%
Taloyoak	1.00	-	1.00	100%	-	0%
Yellowknife	1.00	1.00	-	0%	-	0%
Ottawa	1.00	-	1.00	100%	1.00	100%
Total Community	**368.00**	**96.00**	**272.00**	**74%**	**120.00**	**44%**

Employment Summary, by Headquarters and Region

Headquarters	135.00	37.00	98.00	73%	40.00	41%
Region	233.00	59.00	174.00	75%	80.00	46%
TOTAL	**368.00**	**96.00**	**272.00**	**74%**	**120.00**	**44%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	5.00	1.00	4.00	80%	-	0%
Middle Management	4.00	-	4.00	100%	-	0%
Professional	16.00	4.00	12.00	75%	6.00	50%
Paraprofessional	7.00	2.00	5.00	71%	4.00	80%
Administrative Support	9.00	1.00	8.00	89%	7.00	88%
Total Department	**43.00**	**8.00**	**35.00**	**81%**	**18.00**	**51%**

Employment Summary, by Community

Iqaluit	39.00	7.00	32.00	82%	16.00	50%
Rankin Inlet	4.00	1.00	3.00	75%	2.00	67%
Total Community	**43.00**	**8.00**	**35.00**	**81%**	**18.00**	**51%**

Employment Summary, by Headquarters and Region

Headquarters	43.00	8.00	35.00	81%	18.00	51%
Region	-	-	-	0%	-	0%
TOTAL	**43.00**	**8.00**	**35.00**	**81%**	**18.00**	**51%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1.00	-	1.00	100%	1.00	100%
Senior Management	7.00	-	7.00	100%	3.00	43%
Middle Management	26.00	3.00	23.00	88%	9.00	39%
Professional	124.60	32.60	92.00	74%	41.00	45%
Paraprofessional	20.50	5.50	15.00	73%	9.00	60%
Administrative Support	42.00	5.00	37.00	88%	33.00	89%
Total Department	**221.10**	**46.10**	**175.00**	**79%**	**96.00**	**55%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	2.00	-	2.00	100%	1.00	50%
Clyde River	18.00	5.00	13.00	72%	9.00	69%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.00	-	3.00	100%	2.00	67%
Igloolik	4.00	1.00	3.00	75%	3.00	100%
Iqaluit	93.60	19.60	74.00	79%	33.00	45%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	3.00	-	3.00	100%	1.00	33%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	2.00	-	2.00	100%	-	0%
Arviat	20.00	3.00	17.00	85%	11.00	65%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	0%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	44.50	9.50	35.00	79%	21.00	60%
Whale Cove	1.00	1.00	-	0%	-	0%
Cambridge Bay	12.00	4.00	8.00	67%	2.00	25%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	2.00	-	0%	-	0%
Total Community	**221.10**	**46.10**	**175.00**	**79%**	**96.00**	**55%**

Employment Summary, by Headquarters and Region

Headquarters	17.00	3.00	14.00	82%	9.00	64%
Region	204.10	43.10	161.00	79%	87.00	54%
TOTAL	**221.10**	**46.10**	**175.00**	**79%**	**96.00**	**55%**

Nunavut Business Credit Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	-	-	-	0%	-	0%
Senior Management	1.00	-	1.00	-	-	1.00
Middle Management	-	-	-	0%	-	0%
Professional	1.00	-	1.00	-	-	-
Paraprofessional	1.00	-	1.00	100%	-	0%
Administrative Support	3.00	1.00	2.00	67%	2.00	67%
Total Department	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Employment Summary, by Community

Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total Community	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Employment Summary, by Headquarters and Region

Headquarters	6.00	1.00	5.00	83%	2.00	40%
Region	-	-	-	-	-	-
TOTAL	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	22.00	1.00	21.00	95%	1.00	5%
Professional	29.00	17.00	12.00	41%	3.00	25%
Paraprofessional	40.00	15.00	25.00	63%	11.00	44%
Administrative Support	20.00	5.00	15.00	75%	12.00	80%
Total Department	**122.00**	**39.00**	**83.00**	**68%**	**29.00**	**35%**

Employment Summary, by Community

Cape Dorset	27.00	4.00	23.00	85%	8.00	35%
Iqaluit	45.00	20.00	25.00	56%	6.00	24%
Arviat	34.00	9.00	25.00	74%	12.00	48%
Cambridge Bay	16.00	6.00	10.00	63%	3.00	30%
Total Community	**122.00**	**39.00**	**83.00**	**68%**	**29.00**	**35%**

Employment Summary, by Headquarters and Region

Headquarters	45.00	20.00	25.00	56%	6.00	24%
Region	77.00	19.00	58.00	75%	23.00	40%
TOTAL	**122.00**	**39.00**	**83.00**	**68%**	**29.00**	**35%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	7.00	-	7.00	100%	-	0%
Middle Management	22.00	1.00	21.00	95%	1.00	5%
Professional	14.00	3.00	11.00	79%	-	0%
Paraprofessional	99.00	12.00	87.00	88%	42.00	48%
Administrative Support	66.80	14.00	52.80	79%	49.80	94%
Total Department	**210.80**	**31.00**	**179.80**	**85%**	**93.80**	**52%**

Employment Summary, by Community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	91.00	14.00	77.00	85%	23.00	30%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	46.00	10.00	36.00	78%	21.00	58%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	2.00	-	2.00	100%	2.00	100%
Naujaat	2.60	-	2.60	100%	1.60	62%
Rankin Inlet	23.00	5.00	18.00	78%	10.00	56%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	1.00	12.00	92%	5.00	42%
Gjoa Haven	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Total Community	**210.80**	**31.00**	**179.80**	**85%**	**93.80**	**52%**

Employment Summary, by Headquarters and Region

Headquarters	55.00	14.00	41.00	75%	4.00	10%
Region	155.80	17.00	138.80	89%	89.80	65%
TOTAL	**210.80**	**31.00**	**179.80**	**85%**	**93.80**	**52%**

Employment Summary Review of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	Jun-15	Sep-15	Dec-15	Mar-16	Jun-15	Sep-15	Dec-15	Mar-16
Executive	38.00	38.00	39.00	38.00	87%	92%	95%	95%
Senior Management	166.00	167.00	164.60	164.00	84%	83%	82%	89%
Middle Management	519.00	521.00	512.00	469.00	76%	76%	75%	76%
Professional	1,617.13	1,620.60	1,645.80	1,649.55	71%	71%	71%	73%
Paraprofessional	1,377.95	1,388.48	1,199.88	1,067.90	70%	70%	71%	69%
Administrative Support	911.61	915.11	1,094.31	1,267.82	69%	68%	70%	74%
Total All Employment Categories	**4,629.69**	**4,650.19**	**4,655.59**	**4,656.27**	**75%**	**71%**	**72%**	**74%**
Department Totals								
Community and Government Services	378.00	388.00	388.00	388.00	70%	68%	68%	68%
Culture and Heritage	90.80	90.80	90.80	90.80	75%	76%	80%	77%
Economic Development and Transportation	134.00	134.00	134.00	134.00	69%	68%	68%	72%
Education	1,266.28	1,276.78	1,276.78	1,273.46	85%	85%	85%	89%
Environment	131.50	131.50	131.50	131.50	69%	67%	66%	65%
Executive and Intergovernmental Affairs	103.00	103.00	103.00	102.00	77%	83%	83%	82%
Family Services	196.13	205.13	205.13	206.13	72%	70%	72%	75%
Finance	267.00	267.00	267.00	267.00	75%	73%	75%	75%
Health	1,091.48	1,091.48	1,092.48	1,092.48	52%	51%	52%	54%
Justice	368.00	368.00	368.00	368.00	72%	71%	71%	74%
Office of the Legislative Assembly	44.00	44.00	44.00	43.00	73%	75%	77%	81%
Total Government of Nunavut Departments	**4,070.19**	**4,099.69**	**4,100.69**	**4,096.37**	**71%**	**70%**	**71%**	**73%**
Agency, Board and Corporation Totals								
Nunavut Arctic College	222.10	221.10	221.10	221.10	71%	77%	79%	79%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	83%	83%	83%
Nunavut Housing Corporation	122.00	122.00	122.00	122.00	64%	68%	68%	68%
Qulliq Energy Corporation	209.40	201.40	205.80	210.80	89%	91%	86%	85%
Total Agencies, Boards and Corporations	**559.50**	**550.50**	**554.90**	**559.90**	**76%**	**80%**	**79%**	**79%**
TOTAL	**4,629.69**	**4,650.19**	**4,655.59**	**4,656.27**	**72%**	**71%**	**72%**	**74%**

Review of Inuit Employment: June 2015 to March 2016

Category All Departments, Agencies, Boards and Corporations

	Beneficiaries				IEP (%)			
	Jun-15	Sep-15	Dec-15	Mar-16	Jun-15	Sep-15	Dec-15	Mar-16
Executive	13.00	13.00	15.00	17.00	39%	37%	41%	47%
Senior Management	27.00	29.00	26.00	27.00	19%	21%	19%	18%
Middle Management	96.00	103.00	103.00	98.00	24%	26%	22%	27%
Professional	315.00	306.00	317.00	320.50	27%	27%	27%	26%
Paraprofessional	629.68	631.68	572.48	464.87	65%	65%	68%	63%
Administrative Support	559.69	560.36	639.92	795.18	89%	90%	84%	85%
Total All Employment Categories	**1,640.37**	**1,643.04**	**1,673.40**	**1,722.55**	**50%**	**50%**	**50%**	**50%**
Department Totals								
Community and Government Services	101.00	109.00	110.00	111.00	38%	41%	42%	42%
Culture and Heritage	51.00	51.00	55.00	55.00	75%	73%	76%	79%
Economic Development and Transportation	48.00	49.00	49.00	54.00	52%	54%	54%	56%
Education	545.23	539.23	539.23	568.01	51%	50%	50%	50%
Environment	33.00	31.00	30.00	32.00	36%	35%	34%	38%
Executive and Intergovernmental Affairs	56.00	62.00	62.00	59.00	71%	73%	73%	70%
Family Services	86.10	87.60	90.10	90.07	61%	61%	61%	58%
Finance	93.00	91.00	90.00	89.00	46%	47%	45%	45%
Health	279.14	278.81	294.67	305.67	49%	50%	51%	52%
Justice	114.00	111.00	116.00	120.00	43%	43%	44%	44%
Office of the Legislative Assembly	18.00	18.00	18.00	18.00	56%	55%	53%	51%
Total Government of Nunavut Departments	**1,424.47**	**1,427.64**	**1,454.00**	**1,501.75**	**49%**	**50%**	**50%**	**50%**
Agency, Board and Corporation Totals								
Nunavut Arctic College	90.50	90.00	93.00	96.00	57%	53%	55%	55%
Nunavut Business Credit Corporation	2.00	2.00	2.00	2.00	50%	40%	40%	40%
Nunavut Housing Corporation	26.00	29.00	29.00	29.00	33%	35%	35%	35%
Qulliq Energy Corporation	97.40	94.40	95.40	93.80	52%	52%	54%	52%
Total Agencies, Boards and Corporations	**215.90**	**215.40**	**219.40**	**220.80**	**50%**	**49%**	**50%**	**50%**
TOTAL	**1,640.37**	**1,643.04**	**1,673.40**	**1,722.55**	**50%**	**50%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

Departments	Sivuliqtiksat Internship Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	3	2	67%
Culture and Heritage	1	-	0%
Economic Development and Transportation	3	3	100%
Education	-	-	-
Environment	1	-	0%
Executive and Intergovernmental Affairs	1	-	0%
Family Services	3	-	0%
Finance	-	-	-
Health	1	-	0%
Justice	1	-	0%
Office of the Legislative Assembly	-	-	-
Total Departments	**14**	**5**	**36%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards and Corporations	**2**	**2**	**100%**
TOTAL	**16**	**7**	**44%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There are 16 positions available for departments and agencies in the program.

Casual Positions as of March 31, 2016

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community and Government Services	76	45	59%
Culture and Heritage	7	5	71%
Economic Development and Transportation	22	11	50%
Education	21	14	67%
Environment	21	12	57%
Executive and Intergovernmental Affairs	8	6	75%
Family Services	58	34	59%
Finance	46	29	63%
Health	312	148	47%
Justice	83	34	41%
Office of the Legislative Assembly	2	1	50%
Total Departments	**656**	**339**	**52%**
Agencies, Boards and Corporations			
Nunavut Arctic College	51	35	69%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	24	15	63%
Quilliq Energy Corporation	31	16	52%
Total Agencies, Boards and Corporations	**106**	**66**	**62%**
TOTAL	**762**	**405**	**53%**

Only individuals are counted per Department. One individual may have two casual jobs in two different departments, this report counts them as individuals signed on as CSA employees within those Departments

Relief Worker Positions as of March 31, 2016

Departments	Relief Workers		
	Total Relief Workers	Beneficiaries	IEP%
Community and Government Services	13	9	69%
Culture and Heritage	9	6	67%
Economic Development and Transportation	6	4	67%
Education	1,224	1,091	89%
Environment	10	10	100%
Executive and Intergovernmental Affairs	1	1	100%
Family Services	29	27	93%
Finance	8	8	100%
Health	446	368	83%
Justice	109	42	39%
Office of the Legislative Assembly	-	-	-
Total Departments	**1,855**	**1,566**	**84%**
Agencies, Boards and Corporations			
Nunavut Arctic College	61	40	66%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	3	2	67%
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**64**	**42**	**66%**
TOTAL	**1,919**	**1,608**	**84%**

Only individuals are counted per Department. One individual may have two relief jobs in two different departments, this report counts them as individuals signed on as relief employees within that Department, but only once. Many relief employees have several assignments within a department.

	Substitute Teachers		
	Total Substitutes	Beneficiaries	IEP%
Total Substitute Teachers	**1,283**	**993**	**77%**

Substitute teachers are hired similar to relief, they could have signed onto an assignment to Substitute, but never be called to substitute. They are entered into ePersonality for tracking.

TOTAL RELIEF AND SUBSTITUTE	**3,202**	**2,601**	**81%**